**AUTHORITY TO RELEASE INFORMATION**

I hereby authorize Eduplace Recruitment Agency LLC to begin to take steps commencing today to attempt to assign me to work for one or other of its clients. This by no means constitutes an employee/employer relationship.

I also confirm that prior to today, there has been no agreement between Eduplace Recruitment Agency LLC and I

to attempt to assign me to work for any client of Eduplace Recruitment Agency LLC.

I understand that this Agreement provides no guarantee that Eduplace Recruitment Agency LLC will be successful

in its attempts to assign me to work and that this agreement therefore does not guarantee me future work

assignments with any clients of Eduplace Recruitment Agency LLC.

I, hereby authorize Eduplace Recruitment Agency LLC through its agents, to conduct an appropriate background

investigation of me and prepare a consumer report or investigative consumer report which may be used as a

factor in determining my eligibility for employment, promotion or retention as governed by the Fair Credit

Reporting Act Public Law 91-508. I understand this report may include information from personal interviews about

my character, general reputation, personal characteristics and mode of living as well as public and private sources

including but not limited to the acquisition of criminal records, employment records, school records, driving

records or abstracts, etc. I further understand the information contained in my credit report may be used as a

factor in any employment decision. I authorize all persons who may have information relevant to this investigation

to disclose it to Eduplace Recruitment Agency LLC and its agents, and I release all persons from any liability on

account of such disclosure. I hereby further authorize that a photocopy of this authorization may be considered as

valid as an original.

I authorize Eduplace Recruitment Agency LLC’s authorized verification agent to furnish information regarding me

credentials, whether claimed or not, to authorized verification agent and Eduplace Recruitment Agency LLC. I

unconditionally indemnify authorized verification agent and the Eduplace Recruitment Agency LLC and its

verification information suppliers against any liability that may result from furnishing information in this regard. I

understand that it is a condition of the authorized verification agent, verification information suppliers that this

information is furnished by them solely for the purposes of my proposed / continuation of employment via the

offices of the Eduplace Recruitment Agency LLC and that any information that is furnished to Eduplace

Recruitment Agency LLC and authorized verification agent will be disclosed to me before a decision is made on my

continued employment or application for employment. Eduplace Recruitment Agency LLC can use any method of

communication interaction (telephone, email, text, and use any other mean of communication, but not limited to

mentioned devices) Approval for past use and permission for present and future use is being granted to Eduplace

Recruitment Agency LLC to use picture or voice and video recording for promotional purposes. I also consent to

receiving newsletters or promotional material from Eduplace Recruitment Agency LLC or their third-party agents.

I have the option to opt out of any receiving marketing material by either unsubscribing or notify Eduplace

Recruitment Agency LLC in writing.

**Website Terms of Use**

**Agreement between user and www.eduplace.co.za**

Welcome to www.eduplace.co.za. The www.eduplace.co.za website (the "Site") is comprised of

various web pages operated by Eduplace Recruitment Agency ("EPRA"). www.eduplace.co.za is

offered to you conditioned on your acceptance without modification of the terms, conditions, and

notices contained herein (the "Terms"). Your use of www.eduplace.co.za constitutes your

agreement to all such Terms. Please read these terms carefully, and keep a copy of them for your

reference.

www.eduplace.co.za is a Recruitment and professional services Site

Professional services and recruitment

**Privacy**

Your use of www.eduplace.co.za is subject to EPRA's Privacy Policy. Please review our Privacy

Policy, which also governs the Site and informs users of our data collection practices.

**Electronic Communications**

Visiting www.eduplace.co.za or sending emails to EPRA constitutes electronic communications.

You consent to receive electronic communications and you agree that all agreements, notices,

disclosures and other communications that we provide to you electronically, via email and on the

Site, satisfy any legal requirement that such communications be in writing.

EPRA does not knowingly collect, either online or offline, personal information from persons under

the age of thirteen. If you are under 18, you may use www.eduplace.co.za only with permission of

a parent or guardian.

**Links to third party sites/Third party services**

www.eduplace.co.za may contain links to other websites ("Linked Sites"). The Linked Sites are

not under the control of EPRA and EPRA is not responsible for the contents of any Linked Site,

including without limitation any link contained in a Linked Site, or any changes or updates to a

Linked Site. EPRA is providing these links to you only as a convenience, and the inclusion of any

link does not imply endorsement by EPRA of the site or any association with its operators.

Certain services made available via www.eduplace.co.za are delivered by third party sites and

organizations. By using any product, service or functionality originating from the

www.eduplace.co.za domain, you hereby acknowledge and consent that EPRA may share such

information and data with any third party with whom EPRA has a contractual relationship to

provide the requested product, service or functionality on behalf of www.eduplace.co.za users and

customers.

**No unlawful or prohibited use/Intellectual Property**

You are granted a non-exclusive, non-transferable, revocable license to access and use

www.eduplace.co.za strictly in accordance with these terms of use. As a condition of your use of

the Site, you warrant to EPRA that you will not use the Site for any purpose that is unlawful or

prohibited by these Terms. You may not use the Site in any manner which could damage, disable,

overburden, or impair the Site or interfere with any other party's use and enjoyment of the Site.

You may not obtain or attempt to obtain any materials or information through any means not

intentionally made available or provided for through the Site.

All content included as part of the Service, such as text, graphics, logos, images, as well as the

compilation thereof, and any software used on the Site, is the property of EPRA or its suppliers

and protected by copyright and other laws that protect intellectual property and proprietary rights.

You agree to observe and abide by all copyright and other proprietary notices, legends or other

restrictions contained in any such content and will not make any changes thereto.

You will not modify, publish, transmit, reverse engineer, participate in the transfer or sale, create

derivative works, or in any way exploit any of the content, in whole or in part, found on the Site.

EPRA content is not for resale. Your use of the Site does not entitle you to make any unauthorized

use of any protected content, and in particular you will not delete or alter any proprietary rights or

attribution notices in any content. You will use protected content solely for your personal use, and

will make no other use of the content without the express written permission of EPRA and the

copyright owner. You agree that you do not acquire any ownership rights in any protected content.

We do not grant you any licenses, express or implied, to the intellectual property of EPRA or our

licensors except as expressly authorized by these Terms.

**Use of communication services**

The Site may contain bulletin board services, chat areas, news groups, forums, communities,

personal web pages, calendars, and/or other message or communication facilities designed to

enable you to communicate with the public at large or with a group (collectively, "Communication

Services"), you agree to use the Communication Services only to post, send and receive messages

and material that are proper and related to the particular Communication Service.

By way of example, and not as a limitation, you agree that when using a Communication Service,

you will not: defame, abuse, harass, stalk, threaten or otherwise violate the legal rights (such as

rights of privacy and publicity) of others; publish, post, upload, distribute or disseminate any

inappropriate, profane, defamatory, infringing, obscene, indecent or unlawful topic, name, material

or information; upload files that contain software or other material protected by intellectual

property laws (or by rights of privacy of publicity) unless you own or control the rights thereto or

have received all necessary consents; upload files that contain viruses, corrupted files, or any other

similar software or programs that may damage the operation of another's computer; advertise or

offer to sell or buy any goods or services for any business purpose, unless such Communication

Service specifically allows such messages; conduct or forward surveys, contests, pyramid schemes

or chain letters; download any file posted by another user of a Communication Service that you

know, or reasonably should know, cannot be legally distributed in such manner; falsify or delete

any author attributions, legal or other proper notices or proprietary designations or labels of the

origin or source of software or other material contained in a file that is uploaded, restrict or inhibit

any other user from using and enjoying the Communication Services; violate any code of conduct

or other guidelines which may be applicable for any particular Communication Service; harvest or

otherwise collect information about others, including e-mail addresses, without their consent;

violate any applicable laws or regulations.

EPRA has no obligation to monitor the Communication Services. However, EPRA reserves the

right to review materials posted to a Communication Service and to remove any materials in its

sole discretion. EPRA reserves the right to terminate your access to any or all of the

Communication Services at any time without notice for any reason whatsoever.

EPRA reserves the right at all times to disclose any information as necessary to satisfy any

applicable law, regulation, legal process or governmental request, or to edit, refuse to post or to

remove any information or materials, in whole or in part, in EPRA's sole discretion.

Always use caution when giving out any personally identifying information about yourself or your

children in any Communication Service. EPRA does not control or endorse the content, messages

or information found in any Communication Service and, therefore, EPRA specifically disclaims

any liability with regard to the Communication Services and any actions resulting from your

participation in any Communication Service. Managers and hosts are not authorized EPRA

spokespersons, and their views do not necessarily reflect those of EPRA.

Materials uploaded to a Communication Service may be subject to posted limitations on usage,

reproduction and/or dissemination. You are responsible for adhering to such limitations if you

upload the materials.

**Materials provided to www.eduplace.co.za or posted on any EPRA web page**

EPRA does not claim ownership of the materials you provide to www.eduplace.co.za (including

feedback and suggestions) or post, upload, input or submit to any EPRA Site or our associated

services (collectively "Submissions"). However, by posting, uploading, inputting, providing or

submitting your Submission you are granting EPRA, our affiliated companies and necessary

sublicensees permission to use your Submission in connection with the operation of their Internet

businesses including, without limitation, the rights to: copy, distribute, transmit, publicly display,

publicly perform, reproduce, edit, translate and reformat your Submission; and to publish your

name in connection with your Submission.

No compensation will be paid with respect to the use of your Submission, as provided herein.

EPRA is under no obligation to post or use any Submission you may provide and may remove any

Submission at any time in EPRA's sole discretion.

By posting, uploading, inputting, providing or submitting your Submission you warrant and

represent that you own or otherwise control all of the rights to your Submission as described in this

section including, without limitation, all the rights necessary for you to provide, post, upload, input

or submit the Submissions.

**Third Party Accounts**

You will be able to connect your EPRA account to third party accounts. By connecting your

EPRA account to your third party account, you acknowledge and agree that you are consenting to

the continuous release of information about you to others (in accordance with your privacy settings

on those third party sites). If you do not want information about you to be shared in this manner,

do not use this feature.

**International Users**

The Service is controlled, operated and administered by EPRA from our offices within the USA. If

you access the Service from a location outside the USA, you are responsible for compliance with

all local laws. You agree that you will not use the EPRA Content accessed through

www.eduplace.co.za in any country or in any manner prohibited by any applicable laws,

restrictions or regulations.

**Indemnification**

You agree to indemnify, defend and hold harmless EPRA, its officers, directors, employees, agents

and third parties, for any losses, costs, liabilities and expenses (including reasonable attorneys'

fees) relating to or arising out of your use of or inability to use the Site or services, any user

postings made by you, your violation of any terms of this Agreement or your violation of any rights

of a third party, or your violation of any applicable laws, rules or regulations. EPRA reserves the

right, at its own cost, to assume the exclusive defense and control of any matter otherwise subject

to indemnification by you, in which event you will fully cooperate with EPRA in asserting any

available defenses.

**Liability disclaimer**

THE INFORMATION, SOFTWARE, PRODUCTS, AND SERVICES INCLUDED IN OR

AVAILABLE THROUGH THE SITE MAY INCLUDE INACCURACIES OR

TYPOGRAPHICAL ERRORS. CHANGES ARE PERIODICALLY ADDED TO THE

INFORMATION HEREIN. EDUPLACE RECRUITMENT AGENCY AND/OR ITS

SUPPLIERS MAY MAKE IMPROVEMENTS AND/OR CHANGES IN THE SITE AT ANY

TIME.

EDUPLACE RECRUITMENT AGENCY AND/OR ITS SUPPLIERS MAKE NO

REPRESENTATIONS ABOUT THE SUITABILITY, RELIABILITY, AVAILABILITY,

TIMELINESS, AND ACCURACY OF THE INFORMATION, SOFTWARE, PRODUCTS,

SERVICES AND RELATED GRAPHICS CONTAINED ON THE SITE FOR ANY

PURPOSE. TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, ALL

SUCH INFORMATION, SOFTWARE, PRODUCTS, SERVICES AND RELATED

GRAPHICS ARE PROVIDED "AS IS" WITHOUT WARRANTY OR CONDITION OF

ANY KIND. EDUPLACE RECRUITMENT AGENCY AND/OR ITS SUPPLIERS HEREBY

DISCLAIM ALL WARRANTIES AND CONDITIONS WITH REGARD TO THIS

INFORMATION, SOFTWARE, PRODUCTS, SERVICES AND RELATED GRAPHICS,

INCLUDING ALL IMPLIED WARRANTIES OR CONDITIONS OF

MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, TITLE AND NONINFRINGEMENT.

TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, IN NO EVENT

SHALL EDUPLACE RECRUITMENT AGENCY AND/OR ITS SUPPLIERS BE LIABLE

FOR ANY DIRECT, INDIRECT, PUNITIVE, INCIDENTAL, SPECIAL,

CONSEQUENTIAL DAMAGES OR ANY DAMAGES WHATSOEVER INCLUDING,

WITHOUT LIMITATION, DAMAGES FOR LOSS OF USE, DATA OR PROFITS,

ARISING OUT OF OR IN ANY WAY CONNECTED WITH THE USE OR

PERFORMANCE OF THE SITE, WITH THE DELAY OR INABILITY TO USE THE SITE

OR RELATED SERVICES, THE PROVISION OF OR FAILURE TO PROVIDE

SERVICES, OR FOR ANY INFORMATION, SOFTWARE, PRODUCTS, SERVICES AND

RELATED GRAPHICS OBTAINED THROUGH THE SITE, OR OTHERWISE ARISING

OUT OF THE USE OF THE SITE, WHETHER BASED ON CONTRACT, TORT,

NEGLIGENCE, STRICT LIABILITY OR OTHERWISE, EVEN IF EDUPLACE

RECRUITMENT AGENCY OR ANY OF ITS SUPPLIERS HAS BEEN ADVISED OF THE

POSSIBILITY OF DAMAGES. BECAUSE SOME STATES/JURISDICTIONS DO NOT

ALLOW THE EXCLUSION OR LIMITATION OF LIABILITY FOR CONSEQUENTIAL

OR INCIDENTAL DAMAGES, THE ABOVE LIMITATION MAY NOT APPLY TO YOU.

IF YOU ARE DISSATISFIED WITH ANY PORTION OF THE SITE, OR WITH ANY OF

THESE TERMS OF USE, YOUR SOLE AND EXCLUSIVE REMEDY IS TO

DISCONTINUE USING THE SITE.

**Termination/access restriction**

EPRA reserves the right, in its sole discretion, to terminate your access to the Site and the related

services or any portion thereof at any time, without notice. To the maximum extent permitted by

law, this agreement is governed by the laws of the State of Georgia and you hereby consent to the

exclusive jurisdiction and venue of courts in Georgia in all disputes arising out of or relating to the

use of the Site. Use of the Site is unauthorized in any jurisdiction that does not give effect to all

provisions of these Terms, including, without limitation, this section.

You agree that no joint venture, partnership, employment, or agency relationship exists between

you and EPRA as a result of this agreement or use of the Site. EPRA's performance of this

agreement is subject to existing laws and legal process, and nothing contained in this agreement is

in derogation of EPRA's right to comply with governmental, court and law enforcement requests or

requirements relating to your use of the Site or information provided to or gathered by EPRA with

respect to such use. If any part of this agreement is determined to be invalid or unenforceable

pursuant to applicable law including, but not limited to, the warranty disclaimers and liability

limitations set forth above, then the invalid or unenforceable provision will be deemed superseded

by a valid, enforceable provision that most closely matches the intent of the original provision and

the remainder of the agreement shall continue in effect.

Unless otherwise specified herein, this agreement constitutes the entire agreement between the user

and EPRA with respect to the Site and it supersedes all prior or contemporaneous

communications and proposals, whether electronic, oral or written, between the user and EPRA

with respect to the Site. A printed version of this agreement and of any notice given in electronic

form shall be admissible in judicial or administrative proceedings based upon or relating to this

agreement to the same extent an d subject to the same conditions as other business documents and

records originally generated and maintained in printed form. It is the express wish to the parties

that this agreement and all related documents be written in English.

**Changes to Terms**

EPRA reserves the right, in its sole discretion, to change the Terms under which

www.eduplace.co.za is offered. The most current version of the Terms will supersede all previous

versions. EPRA encourages you to periodically review the Terms to stay informed of our updates.

**Contact Us**

EPRA welcomes your questions or comments regarding the Terms:

Eduplace Recruitment Agency

270 Cobb Parkway S

Marietta, Georgia 30060

Email Address:

perations@place.co.za

Telephone number:

+1 8507751827

Effective as of May 13, 2015